# LEADERCAMP



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| ABOUTCHRIS W. FITZPATRICKPhoto of CHRIS FITZPATRICKChris W. Fitzpatrick (he/him) is a dynamic professional speaker, keynoter, Leadership and Mentoring subject matter expert, and founder of Chris Fitzpatrick Speaks, LLC, where his mission is to inspire individuals to realize their full potential through impactful storytelling and practical strategies. Drawing from his more than 18 years’ experience in Human Resources and Talent Relations, Chris empowers audiences to embrace growth and turn challenges into opportunities.Chris is best known for keynote speeches and learning sessions focusing on mentorship, personal branding, networking, emotional intelligence, workplace inclusion, and organizational leadership. His approach is inspired by his long-time love of game shows, and is equal parts engaging, entertaining, and insightful.A proud New Jersey native, Chris works with colleges, organizations, and professionals to cultivate mentorship relationships that create a ripple effect of positive change. Whether mentoring one-on-one or addressing large audiences, he believes in the power of relationships to unlock doors and drive social mobility. In addition to speaking, Chris shares thought leadership through his YouTube channel, Chris Fitzpatrick Speaks, offering actionable insights on career development and personal growth. |

## DISPELLING THE MANY MYTHS OF MENTORSHIP

WITH

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The value and impact of mentorship is well documented — an estimated 98% of Fortune 500 companies offer mentorship programs to their employees, and countless colleges and universities provide mentorship programs to students. Despite support for mentorship, the practice is often plagued by myths and misconceptions that, when left unchecked, can undercut the very value these programs are designed to provide.

****What is the appropriate time frame for a mentoring relationship? Who should we seek out as mentors and mentees? What outcomes should I expect from a mentoring connection, and who benefits from it? Mentors, mentees, individual contributors, and leaders alike will find value in this journey through the history of mentorship and its place in modern society.

Join Chris Fitzpatrick and fellow mentorship enthusiasts from around the world for Dispelling the Many Myths of Mentorship, an engaging Skillsoft Leadercamp designed to break through mentorship misconceptions to empower individuals and organizations to instead Maximize Mentorship.

### PARTICIPANTS WILL LEARN TO:

* Know who has a stake in mentorship, and how mentorship affects these stakeholders.
* Identify some of the myths and misconceptions are, and how to dispel them to achieve greater mentoring success.
* Understand best practices for individual mentors and mentees as well as teams and organizations seeking to use mentorship to unlock potential.
* Continue or begin their own mentorship journey, poised to Maximize Mentorship.
* Have some fun along the way.

#### PREPARING FOR THE LEADERCAMP

The Leadercamp Guide can be used as a tool for facilitators and participants to get the most out of a Leadercamp experience. It includes an overview of what will be covered in the Leadercamp, information about **Chris Fitzpatrick**, and suggestions for different ways you and your team can learn together or individually. Each guide concludes with application and reflection prompts to apply what you’ve learned.

##### About This Guide

This guide will help you prepare for and facilitate the program ***DISPELLING THE MANY MYTHS OF MENTORSHIP***. The purpose of this guide is to help you generate a dialogue among participants and apply key concepts from the presentation to your own learning objectives. The guide can be leveraged effectively for both large and small groups.

##### The Audience

This program is for executives, managers, supervisors, and line staff. Ideally, the materials should be presented in a group setting, where the responses of others can be discussed and shared.

##### Watch As a Team

Prior to the Leadercamp, Zoom links are set up in Percipio. To host the Leadercamp for your team with Zoom, click on the Zoom link for the Leadercamp so that it’s ready to start on your screen. Then start a Zoom meeting, share your screen, and when you get asked what you want to share, choose the browser window with the Leadercamp ready to play. Select **Share** and enjoy! Be sure to contribute to the discussion in the chat feature.

##### For Individual Viewers

Watching alone this time? No problem. Click on the Zoom link in Percipio for the Leadercamp and begin watching. Get the most out of the event by participating in the conversation via the chat feature and by taking notes. And don’t forget to ask any questions you may have during the Q&A session.

#### APPLY WHAT YOU’VE LEARNED

Answer these questions to reflect on the Leadercamp and reinforce the ideas, practices, and strategies you’ve learned.

1. What were some of the myths and misconceptions about mentorship that you previously believed in, and how has this Leadercamp helped you dispel them?
2. How has your understanding of mentorship changed after attending this Leadercamp?
3. What are some of the best practices you've learned for individual mentors and mentees, as well as teams and organizations seeking to use mentorship to unlock potential?
4. ****Who are some potential mentors and mentees you can seek out in your personal and professional life, and how can you apply the skills and knowledge you've gained to maximize mentorship?
5. What were some of the most engaging and fun parts of this Leadercamp, and how can you incorporate these elements into your own mentorship journey?